

# LOWER SALFORD TOWNSHIP POLICE DEPARTMENT



**Thomas A. Medwid**

*Chief of Police*

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**[www.lowersalfordtownship.org](http://www.lowersalfordtownship.org)**

# LOWER SALFORD TOWNSHIP POLICE DEPARTMENT

## *The Hiring Process*

Applications are available at [www.lowersalfordtownship.org](http://www.lowersalfordtownship.org) and at the police department. **Applications are due January 9, 2025, at 4 PM.** A select number of applicants will be invited to participate in an interview process. The hiring process also includes an extensive background investigation, a polygraph examination, a medical evaluation, and a psychological evaluation.

## *Minimum Qualifications*

- ✓ Minimum 21 years of age
- ✓ U.S. Citizen
- ✓ Valid PA driver's license
- ✓ High School Diploma or GED
- ✓ No disqualifying convictions, as defined by MPOETC ([mpoetc.psp.pa.gov](http://mpoetc.psp.pa.gov))
- ✓ Ability to perform the core job description for Patrol Officer, as defined by MPOETC

## *Salary and Benefits Highlights*

- ✓ 2025 – 2026 Salary Range: \$73,634 – 127,305
- ✓ Act 600 Pension Plan
- ✓ Generous vacation and holiday package
- ✓ 457 Deferred Compensation Plan
- ✓ Consideration for lateral entry
- ✓ Tuition reimbursement
- ✓ Longevity compensation
- ✓ Rank differential

## *Preferred Qualifications*

- ✓ Act 120 Police Academy
- ✓ Degree in Criminal Justice or related field
- ✓ Military experience
- ✓ Fire/EMS experience
- ✓ Technology and computer skills
- ✓ Foreign language proficiency

## *Career Development Highlights*

- ✓ Premier Accredited Law Enforcement Agency
- ✓ Community Support
- ✓ Traffic Law Enforcement
- ✓ Criminal Law Enforcement
- ✓ Tactical Response/SWAT Team
- ✓ Drug and DUI Task Forces
- ✓ Bike Patrol